

**VERONA AREA SCHOOL DISTRICT
2016-2017 Schedule**

Job Category	Years of Service/Step						
	2	3	4	5	6	7	8
Food Service Assistant	\$11.59	\$11.92	\$12.24	\$12.59	\$12.93	\$13.26	\$13.69
Cook	\$13.73	\$14.06	\$14.40	\$14.71	\$15.06	\$15.39	\$15.81
Head Cook	\$15.76	\$16.13	\$16.47	\$16.86	\$17.21	\$17.58	\$18.04
Production Manager	\$17.41	\$17.79	\$18.19	\$18.59	\$18.99	\$19.36	\$19.92
District Delivery Driver	\$14.99	\$15.32	\$15.67	\$16.00	\$16.31	\$16.67	\$17.14
Custodian 1	\$16.44	\$16.76	\$17.12	\$17.45	\$17.82	\$18.16	\$18.62
Groundskeeper	\$17.73	\$18.07	\$18.39	\$18.74	\$19.06	\$19.41	\$19.84
Custodian 2	\$17.75	\$18.09	\$18.45	\$18.81	\$19.16	\$19.50	\$20.01
Custodian 3	\$18.48	\$18.83	\$19.16	\$19.52	\$19.86	\$20.22	\$20.67
Custodian 4	\$19.63	\$19.98	\$20.34	\$20.69	\$21.03	\$21.40	\$21.84
Maintenance	\$21.49	\$21.82	\$22.17	\$22.48	\$22.84	\$23.18	\$23.72
Education Assistant	\$14.08	\$14.42	\$14.74	\$15.09	\$15.41	\$15.76	\$16.19
Education Assistant - LMC	\$14.08	\$14.42	\$14.74	\$15.09	\$15.41	\$15.76	\$16.19
Education Assistant - Health	\$15.24	\$15.56	\$15.92	\$16.27	\$16.60	\$16.93	\$17.40
Education Assistant - Special Ed.	\$16.45	\$16.78	\$17.10	\$17.43	\$17.79	\$18.13	\$18.54
Educational Technology Asst. - LMC	\$16.74	\$17.07	\$17.40	\$17.73	\$18.10	\$18.45	\$18.87
Vocational Coordinator	\$17.76	\$18.10	\$18.41	\$18.76	\$19.08	\$19.43	\$19.86
Educational Technology Asst.	\$20.68	\$21.02	\$21.36	\$21.68	\$22.04	\$22.38	\$22.85
Copy Center Clerk	\$14.08	\$14.42	\$14.74	\$15.09	\$15.41	\$15.76	\$16.19
Secretary - Food Service	\$16.69	\$17.08	\$17.44	\$17.77	\$18.17	\$18.53	\$19.06
Secretary	\$18.26	\$18.61	\$18.97	\$19.31	\$19.65	\$20.01	\$20.54
Educational Assistant - Bilingual	\$19.17	\$19.51	\$19.84	\$20.18	\$20.51	\$20.85	\$21.29
Swimming Instructor	\$19.76	\$20.10	\$20.43	\$20.77	\$21.11	\$21.44	\$21.87
Educational Assistant – Spec Ed -Bilingual	\$21.55	\$21.87	\$22.22	\$22.55	\$22.89	\$23.23	\$23.69
Certified Occupational Therapy Assistant	\$21.82	\$22.17	\$22.48	\$22.84	\$23.18	\$23.50	\$24.05
Secretary - Bilingual	\$22.34	\$22.69	\$23.01	\$23.36	\$23.71	\$24.05	\$24.53
Educational Interpreter - 2 Year License	\$28.55	\$28.90	\$29.24	(Intentionally left blank)			
Educational Interpreter - 5 Year License	\$29.91	\$30.25	\$30.59	\$30.91	\$31.24	\$31.57	\$32.08

Longevity – Eligible employees shall be paid longevity effective at the beginning of the employee’s ninth (9th) year with the District and thereafter according to the following schedule:

Effective At the Beginning of the Year of Service	Percent in Addition to Employee’s Hourly Rate
9-11	5%
12-14	7%
15-17	9%
18-20	12%
21 or more	14%

Note (s):

- Longevity shall be paid on all hours the employee is regularly scheduled to work including paid leave and holiday time on each monthly paycheck.
- Years of service shall be calculated based on years of service in the District in accordance with Section 84 of the VASD Employee Handbook.
- Step 2 is used as the hiring base.