

# Verona Area School District Bullying Policy

The Verona Area School District strives to provide a safe, secure and respectful learning environment for all students in school buildings, on school grounds, in school buses and at school-sponsored activities. Bullying has a harmful social, physical, psychological and academic impact on bullies, victims and bystanders. The District shall consistently and vigorously address bullying so that there is no disruption to the learning environment and learning process.

Bullying behavior is prohibited in all schools, buildings, property and educational environments, including any property or vehicle owned, leased or used by the District. This includes public transportation regularly used by students to go to and from school. Educational environments include, but are not limited to, every activity under school supervision.

“Bullying” is defined as deliberate or intentional behavior using words or actions, intended to cause fear, intimidation or harm. Bullying may be repeated behavior and involves an imbalance of power. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; gender expression, sexual orientation; physical attributes; physical or mental ability or disability; and social, economic or family status.

To review the VASD Bullying Policy 443.8 and Procedures for Reporting and Investigating Bullying Incidents 443.8-Rule, please visit the District’s website at [verona.k12.wi.us/about\\_vasd/board\\_of\\_education/board\\_policies](http://verona.k12.wi.us/about_vasd/board_of_education/board_policies)