Strategic Plan



2018-2023

2018-2019 Dashboard - A Year of Growth & Preparation...

Our Mission: EVERY student MUST be successful!

Enhanced focus group input, community meetings & survey data to inform processes



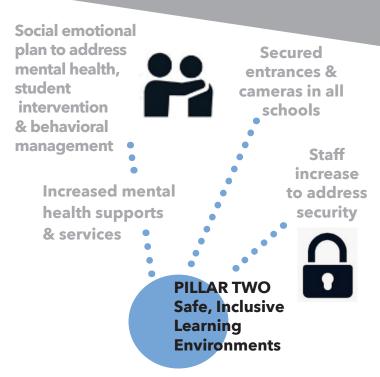
PILLAR ONE Authentic Relationships

Pillar One Objectives:

- Cultivate relationships among students, staff & families
- Create welcoming environments for students
- Expand partnerships with families & community



Community partnerships with five new equitybased organizations



Pillar Two Objectives:

Foster physical, psychological, & social emotional well-being

process to prevent

escalating behaviors

•Ensure safe facilities



communication

board policy

Our pillars, objectives & first year of action steps...

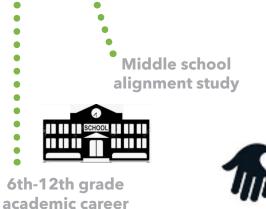
Unveiling of student personalized learning plans districtwide



PILLAR THREE High Expectations for Every Student

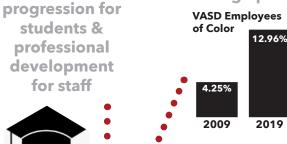
Pillar Three Objective:

- Personalize learning
- •Ensure every student meets or exceeds grade-level standards



"Grow Your Own Teachers" program

Increase in staff diversity with goal to match student demographics



PILLAR FOUR Supporting & **Empowering Staff**

Pillar Four Objective:

Personalized

learning

students &

professional

for staff

- Personalize professional learning
- Create welcoming environments for staff
- •Recruit, retain, & develop a workforce representative of our student population

Equity-based job descriptions & interview protocols Districtwide continuous

improvement

governance model

Creation of targeted resource allocation model for staff & board use



PILLAR FIVE Equitable Allocation of Resources

Pillar Five Objectives:

- Allocate resources based on student need
- Use data to inform the process



Reallocation of Title 1 Funds to ensure equitable services at all schools

Our success is built on a foundation of equity, mutual respect, cultural responsiveness, the pursuit of excellence, and shared responsibility at school, at home, and in the community

planning in place